



Staff Support

Key Resources for Understanding Rights and Protections for Survivors Requiring Employment Accommodation



I'm looking for the basics. Where can I start?

The [State Guide on Employment Rights for Survivors of Domestic Violence, Sexual Assault, and Stalking from Legal Momentum](#) provides information on state workplace protections for survivors to assist survivors and advocates to identify and utilize applicable legal protections in their state.

→ CRISIS STABILIZATION

🕒 LONG-TERM SERVICES

I get the basics. What resources can help me increase my support for the survivors we serve?

The [Advancing Safety Through Employment Rights Project](#) provides education and awareness activities for survivors, their advocates, and lawyers to increase awareness about employment protections to help survivors.

Some relevant resources include overviews of state laws related to:

- [Provision of leave from work](#) for people who have experienced domestic violence, sexual assault, and/or stalking;
- [Reasonable accommodations](#) or adjustments in the workplace to support the victim's ability to stay safe or to do their job even while they are attempting to address the impacts of domestic violence, sexual assault, and/or stalking;
- [Eligibility for unemployment insurance benefits](#) for employees who separate from a job due to domestic violence, sexual assault, and/or stalking; and
- [Prohibiting employment discrimination](#), harassment, and/or retaliation against private employees who identify as victims of DVSA.

